STATE OF KANSAS PUBLIC EMPLOYEE RELATIONS BOARD

THE MATTER OF the petition filed : National Association of Government : mployees (SEIU), AFL-CIO, with Kansas Association of Public Employees (KAPE) as an intervener, for unit certification of certain employees of Department of Social and Rehabilitation Services Rainbow Mental Health Facility.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Kansas Association of Public Employees $(\texttt{KAPE})_{(\cdot)}$

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: See Attachment

Further, IT IS ORDERED that the above named public employer shall meet and confer with Kansas Association of Public Employees (KAPE)

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 12th day of October

, 19 89

Monty R. Bertelli

Acting Senior Labor Conciliator 1430 SW Topeka Blvd. Topeka, Kansas 66612-1853

Ċ 75-UC-5-1989

Certification of Representative 75-UC-5-1989 Page 2

I

INCLUDE: Activity Therapy Technician Activity Therapy Trainee Automotive Driver Baker Bookkeeper Carpenter I Carpenter II Cook Custodial Worker Electrician I Electrician II Equipment Mechanic I Equipment Mechanic II Equipment Operator I Equipment Operator II Food Service Worker General Maintenance and Repair Technician I General Maintenance and Repair Technician II Hospital Trainee Keyboard Operator I Keyboard Operator II Keyboard Operator III Laborer Laundry Worker Licensed Mental Health Technician I Licensed Mental Health Technician II Licensed Practical Nurse Lock System Specialist I Machinist Mason Meat Cutter Mechanic I Mechanic II Medical Records Technician Mental Health Aide Mental Health Trainee Mental Retardation Technician I Mental Retardation Technician II Mental Retardation Technician III Office Assistant I Office Assistant II Office Assistant III Office Assistant IV Office Specialist Painter Pharmacy Intern Physical Therapy Aide Physical Therapy Assistant Plumber I Plumber II Power Plant Operator I Power Plant Operator II Refrigeration and Air Conditioning Service Technician I Refrigeration and Air Conditioning Service Technician II Reimbursement Officer I Seamstress I Secretary I Secretary II Secretary III Service Assistant

Certification of Representative 75-UC-5-1989 Page 3

> Sheetmetal Worker Social Worker Aide Storekeeper I Storekeeper II Switchboard Operator I Utility Worker Vocational Instructor Volunteer Services Coordinator Welder

EXCLUDE: All elected and management officials, and All elected and management officials, and all professionals confidential and super-visory employees as defined in the Act under Section 75-4322 and also exclude all employees appointed on a temporary, student and emergency basis.